```sh
#!/bin/sh
# Program : oracle_users_setup.sh
# Author  : Sean Francis
# Date    : August 2015
# Purpose : To modify & create oracle and grid related
#           users and groups.
# Notes   : This script assumes the pre-install database package
#           has been installed.

# add the additional oracle/grid related groups
groupadd -g 1002 oper
groupadd -g 1003 backupdba
groupadd -g 1004 dgdba
groupadd -g 1005 kmdba
groupadd -g 1006 asmdba
groupadd -g 1007 asmadmin
groupadd -g 1008 asmoper

# change the GID of the oinstall and dba groups
groupmod -g 1000 oinstall
groupmod -g 1001 dba

# change the UID and group membership of the oracle user
usermod -u 1000 -g oinstall -G dba,asmdba,backupdba,dgdba,kmdba,oper oracle

# create the Grid Infrastructure (grid) user
useradd -u 1001 -g oinstall -G dba,asmdba,asmadmin,asmoper grid

# eof oracle_users_setup.sh
```